

2021 Nursing Annual Report



McLeod
Regional Medical Center

THE MCLEOD NURSE

Letter from the Chief Nursing Officer



As Chief Nursing Officer, I am pleased to share with you the 2021 McLeod Regional Medical Center Nursing Annual Report which celebrates the ongoing tenacity of McLeod nurses.

Nurses are strong, powerful, caring individuals as unique as the patients they care for. They have beautiful hearts that are driven by a relentless desire to make a difference in the lives of their patients.

As healthcare continuously evolves, organizations and individuals alike are faced with multi-dimensional challenges. These challenges have served to only strengthen the nursing culture of excellence at McLeod.

McLeod nurses have an uncanny ability to remain open to change while prioritizing and preserving unrivaled patient care. Because of this dedication, our nurses continue to transform, cultivate and model leading efforts. Their innovation and selfless service has led them to discover new practices while maintaining nursing excellence.

Each component of this report reinforces our focus as we continue our journey to Nursing Excellence, enriching who we are and how we practice. The statistics and outcomes provided in this edition demonstrate our growth and forward-thinking approaches as a result of strategic planning. Collaborating as a multidisciplinary team, our nurses are transforming healthcare. We appreciate the day-to-day commitment to serve patients who entrust us with their lives.

Tony Derrick, MSN, RN
Chief Nursing Officer, McLeod Regional Medical Center

Mission, Vision & Values

The McLeod Core Values include:



The Value of Caring



The Value of the Person



The Value of Quality



The Value of Integrity

- The **Mission of McLeod Health** is to improve the overall health and well-being of people living within South Carolina and eastern North Carolina by providing excellence in health care.
- The **Vision of McLeod Health** is to be the region's Choice for Medical Excellence.
- A set of common values unites each and every person at McLeod in preserving our mission to cure and our passion to care.

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ON THE COVER (left to right): Amanda Butler, MSN, RN; Deleisha McFadden, DNP, CRNA; Ray Kelsey, RN; Quin Glasscho, BSN, RN; and Katie Lee, BSN, RN.



A Heart of Service

Last year, Teresa Myers Ervin, BSN, RNC-NIC, celebrated her 40th year of nursing at McLeod Regional Medical Center and her first full year as Mayor of Florence.

Forty years earlier, a young Teresa wanted to pursue a career in the Air Force, but her mother and sister encouraged another idea -- nursing. Teresa's family instilled in her the belief that she could do anything she put her mind to, so she started an LPN program while she was still in high school. After graduation, Teresa quickly enrolled in the RN program at Florence-Darlington Technical College.

The more she learned, the more she wanted to know. While she was still a student nurse working long hours on the weekends on 6 East, she was encouraged by her director and other staff to pursue the intern program and experience other nursing areas. She discovered the Neonatal Intensive Care Unit (NICU) and has been working there for 36 years. Teresa is a Certified Neonatal Intensive Care Nurse and has been an NRP and BLS instructor. In addition, Teresa was honored with the prestigious Palmetto Gold Award.

Just as important as her nursing career, Teresa cherishes her time spent improving the lives around her through community involvement. From a young age, Teresa has had a heart for service, participating in the Girl Scouts, Young Women's Auxiliary, and the Northwest Florence Neighborhood Association.

Teresa's passion for service stems from a desire to help both her neighbors and the city. Her mother was an example of putting the needs of others first and making a meaningful difference in their lives.

Teresa Myers Ervin, BSN, RNC-NIC



Florence City Mayor Teresa Myers Ervin and McLeod Health President and CEO Donna Isgett celebrate a "great day of collaboration that benefits the entire community." McLeod Health and the Drs. Bruce and Lee Foundation have announced that they will partner in a grant to support the enhancement of the eastern corridor to the City of Florence.

Teresa was a Florence City Councilwoman for ten years before being elected as Mayor and has also served on many local and state committees.

Currently serving on the Hope Health Board of Directors, Teresa regularly speaks to senior nursing students at Francis Marion University, encouraging them to become involved in their communities.

"Nurses are great communicators and possess a unique skill set that gives them the ability to change the community and nation."

Teresa acknowledges the amount of responsibility a nurse has on a daily basis. When asked, "What makes a McLeod Nurse?," she says we believe in caring for others. It is not just a job, it is a part of who we are.

Teresa states the most rewarding part of both of her jobs is helping others. She firmly believes in the golden rule -- treat others as you would like to be treated.

With a heart for working with young people, Teresa understands the value of encouraging children and increasing their confidence so they develop into better citizens and leaders.

Teresa has no intentions of slowing down any time soon. She says as long as she has life and strength, she will continue to serve in whatever capacity possible. Applauding her fellow nurses, Teresa also remains dedicated to mentoring the next generation of nurses and individuals with the same heart of service.

DAISY Nursing Award

To recognize those Nurses at McLeod Regional Medical Center who are true examples of Nursing Excellence, patients, family members and co-workers may nominate nurses for the DAISY Award for Extraordinary Nurses. The award is part of the DAISY Foundation's program to recognize the super-human efforts nurses perform every day. Recipients of the DAISY Award are chosen by the DAISY committee led by nurses at McLeod Regional Medical Center. **NURSING RECIPIENTS OF THE DAISY AWARD IN 2021 INCLUDED:**



JANUARY
Marquita Cannick, RN



FEBRUARY
Whitney Jaco, RN



MARCH
Ashley Kirven, RN



APRIL
Mandi Howard Byrd, RN



MAY
April Sheppard, BSN, RN, CMSRN



JUNE
Kayla Jackson, BSN, RN



JULY
Melissa Collins, RN



AUGUST
Helen Kampiziones, RN



SEPTEMBER
Nidhi Kumar, RN



OCTOBER
Julyn Narral, RN



NOVEMBER
Niralee Desai, RN



DECEMBER
Meagan Blankenship, RN

Merit Award Winners 2021

The McLeod Merit Award is given by McLeod employees who nominate their fellow co-workers for exemplifying the McLeod Values and reflect our mission to improve the health and well-being of our communities. These recipients are recognized for their compassion, enthusiasm and dedication to their profession, as well as their willingness to help others. **NURSING RECIPIENTS OF THE McLEOD MERIT AWARD IN 2021 INCLUDED:**



Leslie Rogers, BSN, RN
NICU



Heather West, BSN, RN-BC
Observation



Kim Medlin, BSN, RN
Cardiovascular Day Hospital



The Nurses of the Year for 2021 were Patty Reis, CRNA, (right) Advanced Practice Nurse of the Year; Lizzie Kirby, RN, (left) Registered Nurse of the Year; and Adrian Eleby, MST, (center) Medical Surgical Technician of the Year.

Nurse of the Year Award 2021

McLeod conducts a Nurse of the Year celebration each May in recognition of National Nurses Week. A nurse from every department is nominated and celebrated as their department specific nurse of the year.

Good Catch Award

The Medication Safety “Good Catch” Award is presented to nurses who have identified potential or actual medication safety concerns. Nominations are submitted for the “Good Catch” Award through the Improve the Process link on the McLeod Compass. The Medication Safety Committee selects recipients of this honor. **NURSING RECIPIENTS OF THE GOOD CATCH AWARD IN 2021 INCLUDED:**

Ashley Herring, BSN, RN
Neuroscience Care Unit

Jessica McFadden, RN
Medical

Art Hasty, RN, and
Sheldonia Hyman, BSN, RN
Coronary Care Unit

Christy McLean, RN
Neonatal Intensive Care Unit

Futrella McNeil, BSN, RN
Nephrology



Futrella McNeil, BSN, RN



Art Hasty, RN, and Sheldonia Hyman, BSN, RN



Ashley Herring, BSN, RN

Not pictured:
Christy McLean &
Jessica McFadden

Service Excellence Celebrations

The following nursing units were recognized for their commitment to service excellence by improving patient satisfaction and HCAHPS measures.

Day Hospital
Outpatient Surgery Center
10 South
Orthopedics
Cardiology
Cardiovascular Surgery



Day Hospital



10 South



Orthopedics

McLeod Nurse Honored by South Carolina National Guard

McLeod Regional Medical Center Nurse April Sheppard, BSN, RN, CMSRN, was presented a Challenge Coin from United States Air Force Command Chief Master Sergeant Kevin Thomas, South Carolina National Guard Command Senior Enlisted Leader, for her tremendous efforts caring for COVID-19 patients in the Bamlanivimab Infusion Treatment area.

This award is a great honor and only given by senior leaders in the South Carolina National Guard to recognize a significant accomplishment.

April, a Share-the-Care nurse, has diligently cared for patients in the Bamlanivimab Infusion Treatment area since its establishment in November 2020, modeling the core values of McLeod every day.



April Sheppard, BSN, RN, CMSRN, is pictured with her director Cindy Miller, BSN, RN, after receiving the award.

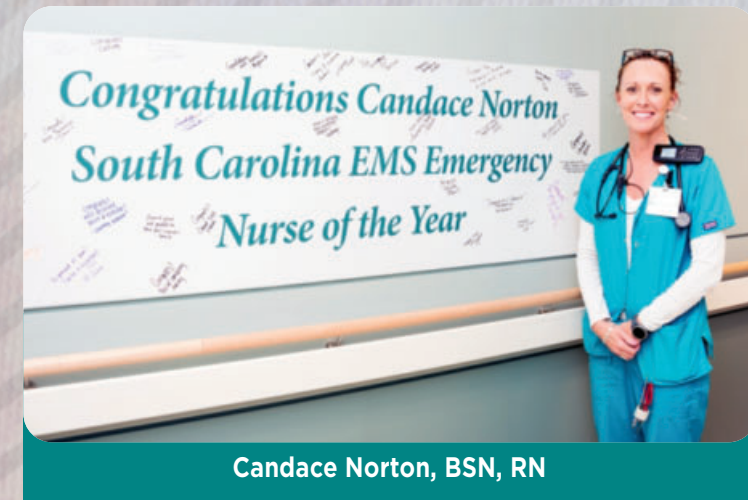
2021 South Carolina Emergency Medical Services Nurse of the Year Award

Candace Norton, BSN, RN, a Patient Care Supervisor with McLeod Emergency Services at McLeod Regional Medical Center in Florence, received the 2021 South Carolina Emergency Medical Services Nurse of the Year Award. The honor was conferred during an awards ceremony at the conclusion of the South Carolina EMS Symposium held in Myrtle Beach from March 8 to March 12, 2022.

The Emergency Nurse of the Year Award is given to the South Carolina nurse who has contributed most significantly to the EMS community. Nominated by EMS personnel, Norton was selected for the award based on her accomplishments to improve emergency services, her community involvement, her credentials and letters of recommendation.

During the awards ceremony, Norton was described as both incredibly professional and dedicated, and how throughout the many challenges of the COVID-19 pandemic, she remained bright and cheerful to her patients, fellow employees, and to EMS, fire, and law enforcement personnel.

“Being nominated by someone outside of our organization truly demonstrates the impact Candace has on the EMS community. She is an indispensable member of our Emergency Department and serves as key partner between McLeod and EMS. As a dedicated member of the team for more than 25 years, Candace exemplifies the McLeod Core Values of Caring, the Person, Quality, and Integrity, and is very deserving of this award,” states Emily Adams, Vice President of Patient Services for McLeod Regional Medical Center.

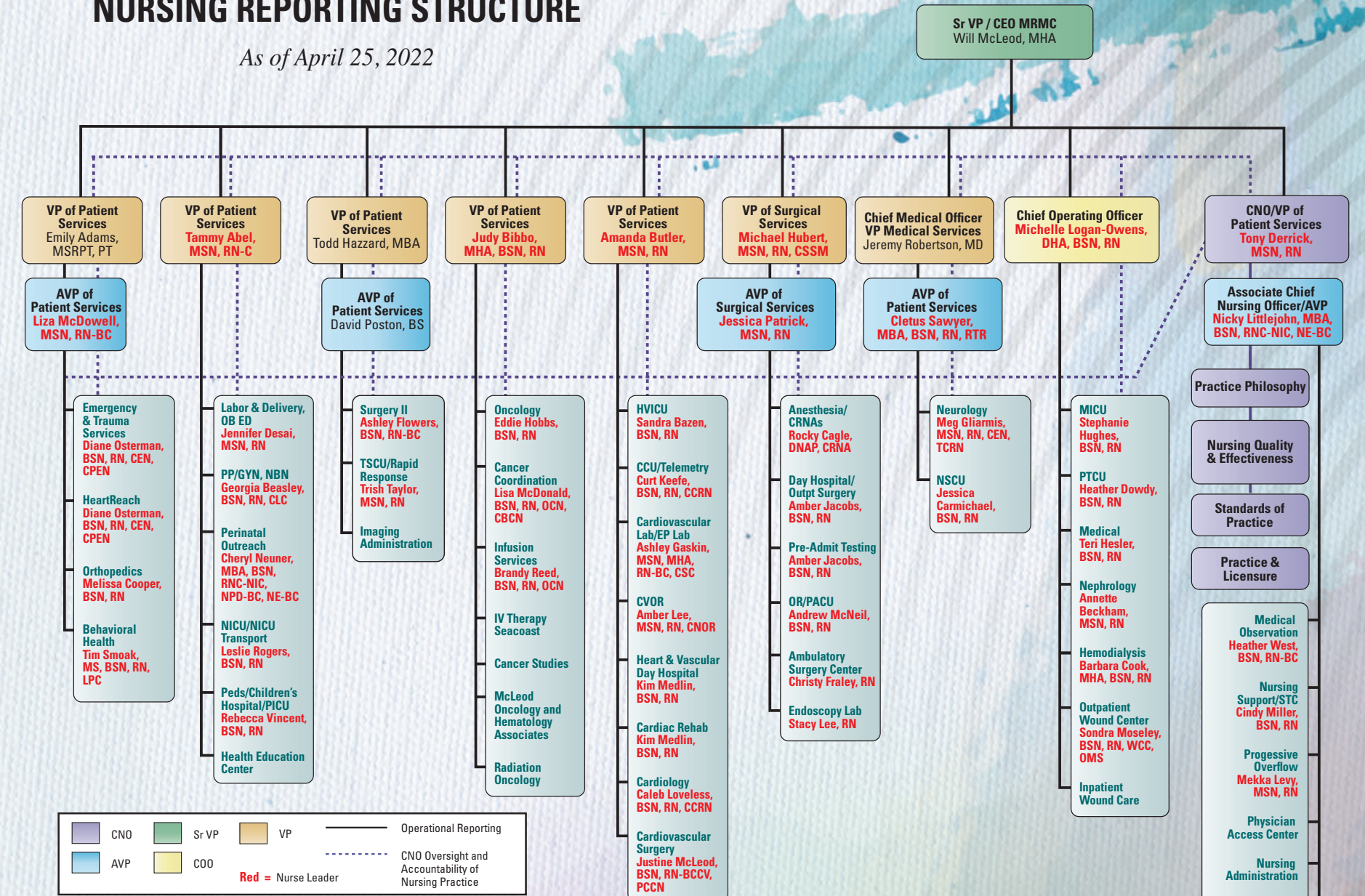


Candace Norton, BSN, RN

McLeod Regional Medical Center

NURSING REPORTING STRUCTURE

As of April 25, 2022



Empowering Nurses to Reach Their Goals Through Several Types of Scholarships

ASSOCIATE DEGREE IN NURSING	RN TO BSN
McLeod Health offers \$8,000 for tuition with an annual cap of \$4,000 to students who have been accepted into an accredited ADN program. Once the students graduate, they have 90 days to obtain full-time employment at McLeod Health. They must be employed two years to fulfill their commitment for the scholarship.	McLeod Health offers \$5,250 annually for tuition to students who have been accepted into an accredited RN to BSN program. Once the students graduate, they have 90 days to obtain full-time employment at McLeod Health. They must be employed two years to fulfill their commitment for the scholarship.
BACHELOR OF SCIENCE IN NURSING	CERTIFIED REGISTERED NURSE ANESTHETIST
McLeod Health offers \$12,000 for tuition with an annual cap of \$5,250 to students who have been accepted into an accredited BSN program. Once the students graduate, they have 90 days to obtain full-time employment at McLeod Health. They must be employed three years to fulfill their commitment for the scholarship.	McLeod Health offers \$36,000 for tuition with an annual cap of \$12,000 for students who have been accepted into an accredited CRNA program. Once the students graduate, they have 90 days to obtain full-time employment at McLeod Health. They must be employed four years to fulfill their commitment for the scholarship.

McLeod Health is committed to assisting students in attaining their healthcare career goals. The purpose of the McLeod Health Scholarship Program is to provide financial assistance to students who have been accepted into an approved program of study in an identified healthcare employment area of need. The scholarships available are for tuition only with amounts varying with respect to the area of study. We are recruiting motivated students whose core values align with those of McLeod to work at one of our eight locations following the completion of their academic program. The application and open enrollment information can be found by visiting: mcleodscholarship.smapply.org.

The Certified Registered Nurse Anesthetist Scholarship

McLeod supports and promotes a variety of opportunities for its employees. The CRNA scholarship offers \$36,000 for tuition with an annual cap of \$12,000 for students who have been accepted into an accredited CRNA program and requires a four-year work commitment. McLeod values advanced education. It plays an active role in promoting and providing opportunities to assure their employees have the most current and up-to-date information available. Through this scholarship, McLeod supports the decision to pursue an advanced degree by financially investing in the staff. This support ensures the patients of McLeod and the community are cared for by the highest trained individuals, maintaining our vision to be “The Choice for Medical Excellence.”

MY JOURNEY TO BECOMING A CRNA

My journey at McLeod Regional Medical Center started as a 17-year-old when I shadowed a Certified Registered Nurse Anesthetist (CRNA) in high school. It was this experience that led me to pursue an advanced practice role in hopes of becoming a CRNA.

Someone once told me that anesthesia is like a piece of art, and as an anesthetist, you portray your own portrait. This exhilarating and sometimes unpredictable profession provides an unrivaled autonomy within the nursing field.

After my admission into the University of South Carolina’s nursing program, I worked as a recovery room and surgical support technician here at McLeod during summer and holiday breaks. Once I started clinical rotations, I became a nurse extern in the Heart and Vascular Intensive Care Unit (HVICU) at McLeod.

The McLeod BSN Scholarship played an integral role in my undergraduate nursing degree, providing financial aid assistance each semester of college.

Upon graduation, my nursing career began in 2015 in the HVICU, giving me experience to recover open-heart surgical patients while allowing me to work closely with CRNAs. Two years later, I received my Critical Care Registered Nurse, Cardiac Surgery and Cardiac Medicine certifications. McLeod reimbursed the cost of all three examinations.

I applied to the Medical University of South Carolina’s Nurse Anesthesia Program in 2017 and was accepted for spring 2018 entry. In 2021, I graduated with my Doctoral degree in Nurse Anesthesia Practice and once again, the McLeod Scholarship Program played a vital role in all three years of graduate school.

The CRNA scholarship made returning to school a possibility for me. It freed me to focus solely on my studies, as the scholarship removed most of the financial burden and secured a position for me at McLeod upon graduation.

I have witnessed McLeod invest in its employees by providing scholarships for both undergraduate and graduate level degrees. I encourage anyone considering furthering their education with this great organization to take advantage of these opportunities.

~ Brittany Mimms, DNP, CRNA, CCRN



Educational Programs

DIPLOMA PROGRAM

The diploma program began as a hospital-based program and is the oldest form of official nursing education.

LICENSED PRACTICAL NURSE (LPN) PROGRAM

The LPN program is an accelerated practical nursing program preparing the nurse to provide routine patient care under the supervision of a registered nurse.

ASSOCIATE DEGREE IN NURSING (ADN)

The ADN is typically a two-year professional development program that provides future RNs with the skills, knowledge, and experience needed to enter the field of nursing.

BACHELOR OF SCIENCE IN NURSING (BSN)

The BSN is generally a four-year undergraduate program that adds additional academic training. This training includes community health and an emphasis on research and nursing theory. The degree prepares the learner for graduate level education.

MASTERS LEVEL EDUCATION

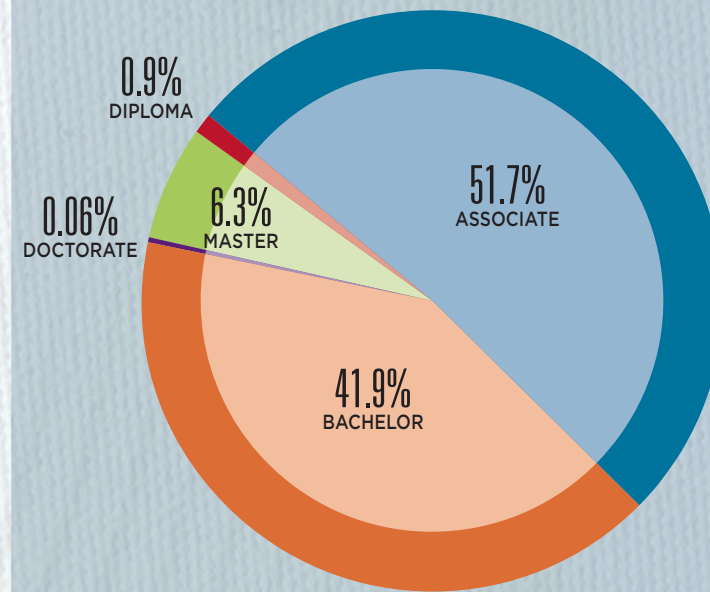
There are many degree options for the graduate level nurse. These include nurse educators, nurse leaders, nurse practitioners, certified registered nurse anesthetists and clinical nurse specialists.

DOCTORATE LEVEL EDUCATION

For the doctoral prepared nurse there are degree options available for education, practice, science, administration and philosophy to name a few.

2021 Education Statistics (MRMC)

Number of Nurses



NUMBER OF NURSES

■ Diploma	14
■ Associate Degree in Nursing	810
■ Bachelor of Science in Nursing	642
■ Master of Science in Nursing	99
■ Doctorate of Nursing Practice	1
Total Nurse Volume	1,566
Total Specialty Certifications	215

2021 Certified Registered Nurses at McLeod Regional Medical Center

Tammy Abel, RNC-OB	Doris Carter, SPEMT	Nichole Filyaw, OCN	Chireen Hyler, CEN, CTRN, TCRN, EMT	Courtney Melton, SPEMT	Ashley Scott, OCN
Trey Aldridge, CRNA	Jill Caulder, CNOR	Ashley Flowers, RN-BC	Heather Ingram, CRNA	Jeanette Messenger, CEN	Phyllis Shearin, RNC-OB
Bobby Aldridge, CFRN, CTRN, TCRN	Kelly Chandley, CCDS	Carissa Floyd WCC, OMS	Ronda Isley, CEN	Emily Michael, NP	April Sheppard, CMSRN
Lindsey Alexander, RLC	Mallory Chestnut, NP	Jeremy Fowler, CRNA	Susan Jackson, CNOR	Racheal Miller, CPN	Deborah Shoppell, SCRN
Joann Alexander, SCRN	Caren Chinich, NP	Mandy Fowler, CRNA	Wesley Jacobs, NP	Edward Milosz, CRNA	Brandi Smit, CRNA
Mary Allred, CMSRN	Karen Clark, CCM, CHPN	Cydney Gandy, CLC	Kathy Jenkins, CCRN	Brittany Mimms, CRNA	Tammy Smith, CRNA
Justin Altman, CRNA	Stephanie Clark, CDE	Ashley Gaskin, RN-BC, CSC	Latreece Jett, CLC	Melissa Mitchell, CRNA	Rhonda Stallings, CCDS
Myra Alton, CRNA	Tyler Coker, CCRN, CSC, CMC	Ashley Gerrald, CRNA	Richard Johnson, CRNA	Stephanie Mitchell, NP	Whitney Stillwell, CCM
Stacia Andrews, OCN	Julie Coker, RNC-NIC	Cathy Gilson, RNC-OB	Cheryl Johnson, CNOR	Johnathan Moody, WCC	Jennifer Taylor, CMSRN
Donya Baker, CRNA	Audrey Collins, CRNA	Meg Gliarmis, CEN, TCRN	Diane Jones, CRNA	Shannon Moore, CCRN	Marcus Tedder, NP, AGACNP-BC
Julie Ball, OCN	Nichelle Colman, CRNA	Kristen Godwin, CCDS	Stella Jones, RNC-NIC	Sondra Moseley, WCC, OMS	Victoria Thornton, CCRN, CMC
Bob Barber, CRNA	Anthony Consonery, CRNA	Stephanie Gordon, NP	Curt Keefe, CCRN	Renee Neal, PCCN	Taylor Timmons, CMSRN
Lori Barfield, RNC-OB	Courtland Cook, CCRN, CSC	Zachary Greenwood, CCRN, CMC	Deborah Kemp, SPEMT	Cheryl Neuner, RNC-NIC, NPD-BC, NE-BC	Sonya Timmons, NP
Tess Barquial, CNN	Madison Cooper, CCRN	Sarah Griggs, CLC	Kristy Kethe, CRNA	Kathy Nickel, CRNA	Jeanette Tindal, ACM
Georgia Beasley, CLC	Joy Coursey, CRNA	Connie Grosick, SPEMT	Chris Kirven, VA-BC	Kimberly O'Neal, CBCN	Keith Torgersen, CRNA
Phyllis Blackmon, WCC	Hannah Craig, NP	Aimee Grubb, RN-BC	Brantlee Kirven, RN-BC, CCRN	Kelly Orton, CCRN	Johnette Touchberry, NP
Stephanie Boice, CRNA	Madison Crocker, C-EFM	Haley Ham, FNP	Laureen Lattin, RNC-NIC, SPEMT	Diane Osterman, CEN, CPEN	Carol Truesdale, OCN
Susan Boileu, PMH-BC	Barbara Crowley, CLC	Melissa Hamer, NP	Amber Lee, CNOR	Hannah Page, RN-BC	Gayden Tyler, RNC-NIC
Michael Bolick, CRNA	Grant Davidson, NP	Kara Hanley, CVBC-RN	Kristen Lee, NP	Kimberly Parker, CHPN	Bradley Tyner, CRNA
Cynthia Brazell, CCDS	Melissa Davis, OCN	Trey Hanna, CRNA	Elliot Litteral, CRNA	Kimberly Perry, CCM	Jennifer Vance, C-ONQS
Lora Breda, IBCLC	Denita Davis, CLC	Virginia Hardee, NE-BC	Nicky Littlejohn, RNC-NIC, NE-BC	Hannah Pettigrew, CRNA	Loraine Vanhorn, CNOR
Teresa Brewer, CLC	Marlee Davison, SPEMT	Pamela Harris, CCRN	Caleb Loveless, CCRN	Mary Phillips, SPEMT	Meghan Wallace, NP
Lee Broughton, CCRN	Chris Deese, CRNA	Michele Harris, CDE	Marah Lynch, CCRN	Vickie Pigate, SCRN	William Watson, NP
Patti Brown, SPEMT	Allen Denham, CCRN	Karen Hazzard, NEA-BC	Danna Maksin, CEN	Winter Pittman, SPEMT	Kristin Watts, OCN
Madysin Buxton, RNC-NIC	Kay Dewitt, RNC-OB	Linda Henry, IBCLC	Natalie Marsh, CCRN-CMC, CEN, CPEN, TCRN	Trey Poston, SPEMT	Heather West, RN-BC
Cindy Byrd, CMSRN	Laura Donnell, CRNA	Jason Hewett, NP	Marylou Martin, RNC-NIC	Natalie Prince, NP	Whitney Whisnant, CMSRN, WCC
Rocky Cagle, CRNA	Claire Dordulaw, SPEMT	Jenny Hicks, CLC	Karla Matthews, CRNA	Angela Putnam, CNOR	Brent White, CRNA
Kristin Cain, CRNA	Victoria Dozier, CNOR	Brandon Hicks, CCRN	Katlyn McCabe, CRNA	Darrell Quick, NP	Chapman Whitlock, CRNA
Sherica Cain, NP	Nikki Driggers, CRNA	Patti Hoffman, WCC	Jacqueline McCabe, CCRN	Shannon Reece, CRNA	Kris Wilkerson, CIC
Karen Calcutt, IBCLC	Annette Edwards, CCRN	Segee Holley, NP	Marcella McCall, CNOR	Brandy Reed, OCN	Tina Williams, PMH-BC
Elizabeth Campbell, CLC	Shanna Edwards, CIC	Shannon Hood, FNP	Lisa McDonald, ONC, CBCN	Patty Reis, CRNA	Sara Witherspoon, CPN
Barbara Campbell, EMT-P	Laurie Edwards, CCRN	Michelle Hood, CCRN, CSC	Liza McDowell, RN-BC	Deborah Richardson, CCDS	Pamela Worthy, OCN
Angie Campbell, CNOR	Theresa Emminger, RNC-NIC	Diane Howell, CCRN, TCRN	Deleisha McFadden, CRNA	Whitney Richey, NP	Janet Yarchever, CCM
Sabrina Capell, RNC-NIC	Teresa Ervin, RNC-NIC	Paige Hucks, CCDS	Hope McLendon, NP, OCN	Laura Robertson, RNC-NIC, CLC	Beverly Young, ACM
Nicole Capps, VA-BC	Casey Evans, CLC	Veronica Huff, CMSRN	Justine McLeod, CVBC-RN, PCCN	Callie Rumpfelt, CEN	
Doug Carter, CRNA	Morgan Evans, APRN-BC, AE-C	Elizabeth Hughes, CRNA	Brittany McNair, CMSRN, NPD-BC	Scott Saylor, CRNA	

The McLeod Nurse

The nurses of McLeod Health are dedicated people with varied specialties, roles and passions. Their services extend from emergency departments and surgical suites to beyond our doors through home health and community support. With specialized education, skills and training, McLeod Nurses bring a commitment to medical excellence and compassion to each and every patient.

WHAT MAKES A McLEOD NURSE?



“ Love. Love what you do and care about what you are doing. Love has a lot to do with it! ”

~ ADELE HEWITT, RN
Infusion Services

“ Professionalism and courtesy. I think about that all the time and how I can show that to our patients. ”

~ DWAYNE GIBSON, RN
Hemodialysis



“ Teamwork. We work together to ensure patients receive the best care available. Teamwork among the floor nurses and unit nurses -- from admission to procedure to discharge -- allows us to enhance the patient experience. ”

~ TANIS AMERSON, RN
Endoscopy



“ Integrity and professionalism. ”

~ KRISS BAILEY, RN
Orthopedics



“ Caring, quality and integrity. Just like the values of McLeod Health, our nurses reflect these qualities every day. ”

~ JENNIFER WATKINS, BSN, RN
Trauma Surgical Intensive Care Unit



“ Integrity and consistency. Doing the right thing all the time, no matter what, even if it's not the popular thing to do. ”

~ LYNN MORRIS, RN
Progressive Overflow



“ Patient focus. The patients are the reason that we are all here. ”

~ RINO VICENTE, BSN, RN
Oncology



“ The McLeod Nurse is someone who embodies the organization's 4 core values:

CARING: providing individualized, compassionate care that serves the whole person (mind, body, and spirit)

PERSON: being a patient advocate, maintaining each patient's dignity, and actively listening to a patient's thoughts, feelings, and/or concerns

INTEGRITY: doing the right thing, especially when no one is looking

QUALITY: taking pride in yourself (appearance) and your standard of work, taking ownership of situations and managing up others. ”

~ MEAGAN MANNING, MSN, RN
Share-the-Care



McLeod Nurses Determine Usability of AccuVein for Vascular Access

In an effort to remain the choice for medical excellence, McLeod Regional Medical Center nurses consistently evaluate and improve their processes to maintain the highest quality of care for patients.

Last year, a team of nurses, led by Eddie Hobbs, BSN, RN, and Annette Beckham, MSN, RN, conducted a study focused on the placement of peripheral intravenous catheters (PIVs) with the help of Near InfraRed (NIR) technology.

The process of placing peripheral intravenous catheters (PIV) can be complicated by a lack of nurse education or experience as well as a patient's biological factors -- such as skin tones, obesity, etc.

The FDA-approved AccuVein system alleviates this problem by using Near InfraRed (NIR) technology to assist providers in visualizing suitable veins.

The primary goal of this quality improvement project was to evaluate the efficacy of the AccuVein AV500 and its use to facilitate increased first attempt success rate for PIV placement.

The initiative was designed as a pre-post independent group comparison of 128 patients. Sixty-four of these patients were evaluated during their PIV access in the reference period.

Upon completion of this "reference period" sampling, nurses were educated during a skills day on best practices for PIV placement, assessment tools to predict difficult PIV access, as well as use of the AccuVein 500.

Sixty-four patients were then assessed by nurses using the AccuVein 500 for PIV access to make up the "intervention period" group. Patients included in the convenience sample included those with an order for PIV placement on the Nephrology and Oncology units.

Data was assessed at the 1-month and 3-month periods following implementation for analysis and interpretation, and an additional nurse survey was distributed to determine usability of the AccuVein system.

FINDINGS FROM THIS PROJECT INCLUDED:

- Clinical significance was supported for education and AccuVein technology to improve First Attempt Success. First Attempt Success was highest for the Education + AccuVein group (73.2%) and lowest for the Education, No AccuVein group (50.0%).
- Escalation scores remained unchanged from pre- to post-intervention with a large majority of provider respondents (more than 90%) considering AccuVein to be effective and usable for PIV stick procedures.
- First Attempt Success Rate for providers who used AccuVein, regardless of education, was significantly higher than those who did not use AccuVein for patients judged to have difficult access.



Eddie Hobbs, BSN, RN, and Annette Beckham, MSN, RN, leaders of this quality improvement project, demonstrate AccuVein.

Professional Nursing Practice Model and Care Delivery System

To achieve excellence in providing quality care to patients, families and our community, the professional Nursing Practice Model demonstrates how McLeod Nurses perform the art and science of nursing. The model demonstrates the expectations, roles, guidelines and support of the commitment by our nurses for the populations they serve.

The nursing profession is interested in the interaction and well-being of the *patient, families and community*. They are the center of our work.

The three corners of **Quality & Safety, Leadership and Care Delivery** are foundational elements the organization provides as support for growth in our nursing profession.

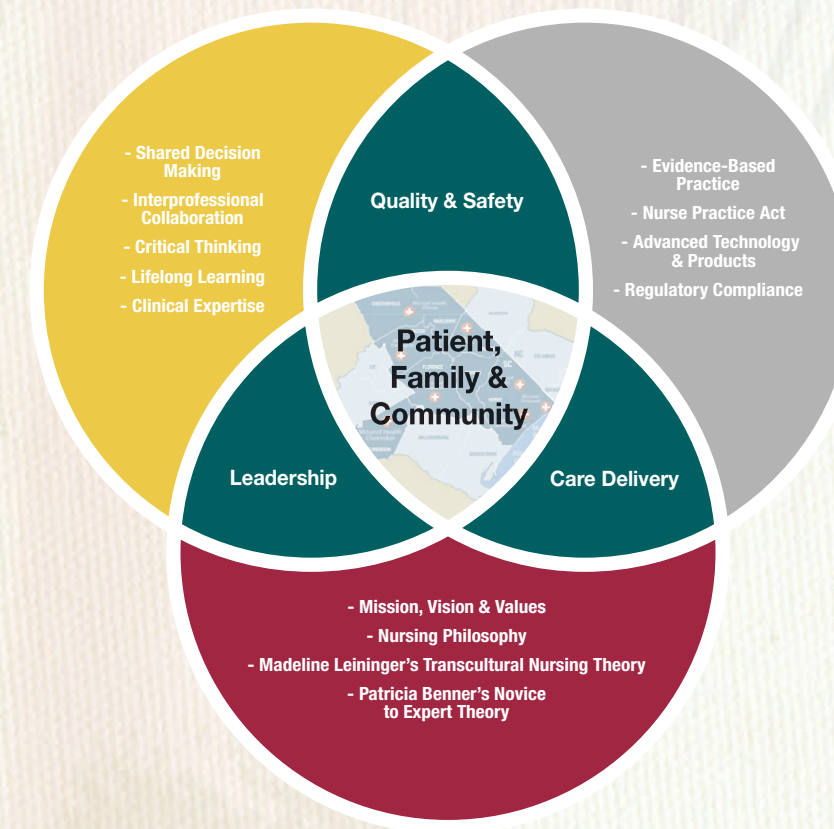
The circles have no beginning and no end, representing the movement, change and structure influencing the practice of nursing and creating the culture. The overlapping of the circles depicts the *shared responsibility* of the elements and their influence on the patient, family and community. The *diversity* of the circles represents the acceptance of cultural diversity by our nursing professionals for the populations served.

The hospital's *Mission, Vision and Values, Nursing Philosophy* and *Theorists* demonstrate the organization's priority of holding our staff to the highest standards in providing excellent customer care. Utilizing *Madeline Leininger's Transcultural theory*, we believe everyone should be cared for based on respect and appreciation for the individuality and diversity of patient needs. Our nurses adopt *Patricia Benner's Novice to Expert theory*, demonstrating their leadership and support of an environment of learning for the next generation.

We believe our nurses participate in *shared decision making* and *inter-professional collaboration* as a catalyst to remain key drivers for the highest quality care. This focus not only allows nurses to be *lifelong learners* and *critical thinkers*, but also promotes growth in *clinical expertise*.

Nurses remain competent in their work and in the advancements of *technology* by the utilization of *evidence-based practices*. The Nurse Practice Act guides nursing practice and creates an environment adaptable to *regulatory compliance* standards.

PROFESSIONAL NURSING PRACTICE MODEL



Year in Review



Nursing units throughout McLeod Regional Medical Center collaborated with two local organizations to donate items to families in need. Recognizing a season of giving, McLeod Nurses were incredibly grateful to spread love and hope to a community that has been so generous in their support of our medical teams.



More than 5,400 individuals across the region were vaccinated at the largest mass vaccination clinic in the Pee Dee on March 5, 2021. Governor Henry McMaster, Darlington Raceway, Darlington City and County officials, SC National Guard, SCDHEC, emergency management officials and more than 400 volunteers made the historic event possible. This event directly supported the mission of McLeod Health which is to improve the health and well-being of the people we serve. From December 2020 to March 2021, McLeod Health administered more than 50,000 vaccines. Together, with the encouragement and support of our community partners, McLeod Health made a difference in the fight against COVID-19.



McLeod Regional Medical Center celebrated the second and third graduating classes of the McLeod Health Nurse Residency Program in 2021.



McLeod Regional Medical Center Nurses were met with applause and cheers as they walked the red carpet to a special breakfast held in their honor during National Nurses Week. In addition, more than 40 McLeod physicians traded their white coats for chef hats as they served nurses in appreciation for all they do.



Emergency Department



Endoscopy Lab



Neonatal Intensive Care Unit



Postpartum & Gynecology Services

Construction for McLeod Pavilion East, located between the McLeod Pavilion Tower and McLeod Medical Park East, was completed in 2021. The facility is home to the Emergency Department, Endoscopy Lab, Neonatal Intensive Care Unit and Postpartum & Gynecology Services. Pictured above are nursing teams from each of these areas.



McLeod Nurses have been serving patients of the COVID Infusion Treatment area since its establishment in November 2020. In this photo, Harry Kirven of Sumter receives the monoclonal antibody therapy REGEN-COV[®] during an outpatient infusion treatment on August 5, 2021 at McLeod Regional Medical Center. Meredith Freeman, RN, talks with Kirven as she prepares to begin his infusion.

McLeod Regional Medical Center Certified Nurses



McLeod

Regional Medical Center

McLeod Nursing Administration
McLeod Regional Medical Center
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